

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
West Bend-Mallard Community School District,)	
Public Employer,)	BU-0742
)	
and)	
)	
West Bend-Mallard Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Bend-Mallard Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Bend-Mallard Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of West Bend-Mallard Community School
District:

INCLUDED: Classroom teachers (K-12), school counselors and librarians.

EXCLUDED: Superintendent, principals, athletic director, curriculum coordinator, technology coordinator, substitutes, all non-professional employees, nurses, and all those excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 WEST BEND-MALLARD COMMUNITY SCHOOL)
 DISTRICT,)
 Public Employer,)
)
 and)
)
 WEST BEND-MALLARD EDUCATION)
 ASSOCIATION)
 Certified Employee) CASE NO. 6128
 Organization,)
)
 and)
)
 CLYDE JOHNSON,)
 Petitioner.)

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

NOTICE OF CONTINUED CERTIFICATION

A decertification election was conducted on January 31, 2000, under the supervision of the Public Employment Relations Board [Board or PERB], and it appears from the Tally of Ballots cast in such election that West Bend-Mallard Education Association has been retained as the exclusive bargaining representative for the affected bargaining unit. No objections were filed.

THE PARTIES AND THE MEMBERS OF THE AFFECTED BARGAINING UNIT ARE HEREBY NOTIFIED that West Bend-Mallard Education Association continues to be the exclusive certified bargaining representative for the following unit of employees of the West Bend-Mallard Community School District:

INCLUDED: Classroom teachers (K-12), school counselors and librarians.

EXCLUDED: Superintendent, principals, athletic director, curriculum coordinator, technology coordinator, substitutes, all non-professional employees, nurses, and all those excluded by section 4 of the Act.

DATED at Des Moines, Iowa this 14th day of February, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD P. MOORE, CHAIR

cc: Clyde Johnson
David Smith
Lindsey Beecher
Barbara Zech

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

WEST BEND-MALLARD COMMUNITY)
SCHOOL DISTRICT,)
Public Employer,)
and)
WEST BEND-MALLARD EDUCATION)
ASSOCIATION,)
Certified Employee)
Organization/Petitioner.)

CASE NO. 5442

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and reflects changes which have occurred over time. A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

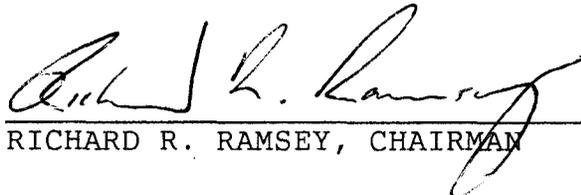
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case Nos. 1711 and 4588, and amended in Case No. 5414, and the certification of West Bend-Mallard Education Association is amended to read as follows:

INCLUDED: Classroom teachers (K-12), school counselors and librarians.

EXCLUDED: Superintendent, principals, athletic director, curriculum coordinator, technology coordinator, substitutes, all non-professional employees, nurses, and all those excluded by section 4 of the Act.

DATED at Des Moines, Iowa this 12th day of February, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WEST BEND-MALLARD COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
WEST BEND-MALLARD EDUCATION ASSOCIATION,)
Certified Employee Organization.)

CASE NO. 5444

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF CERTIFICATION

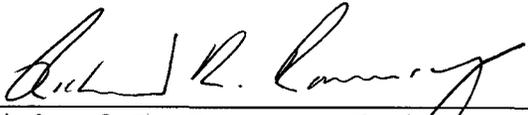
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of West Bend Education Association, issued in Case No. 1711, and the certification of Mallard Education Association, issued in Case No. 4588 is amended to read as follows:

West Bend-Mallard Education Association

DATED at Des Moines, Iowa this 30th day of November, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD


Richard R. Ramsey, Chairman

cc: David W. Smith
Rick Engel

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MALLARD COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 4588
)	
MALLARD TEACHERS ASSOCIATION,)	
Certified Employee)	
Organization)	

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Mallard Teachers Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that Mallard Teachers Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Mallard Community School District, a public employer, in the following bargaining unit:

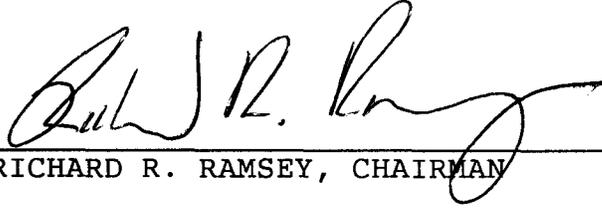
INCLUDED: All professional employees including classroom teachers, special resource teachers, elementary education, librarians, guidance counselors, special education, special learning disabilities, and non-supervisory personnel.

EXCLUDED: Superintendent, director of athletics, nurses, principals, substitute teachers, all non-professional employees and those excluded by Section 4, PERA.

CEO 742

DATED at Des Moines, Iowa this 6th day of July, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line. The signature is fluid and cursive.

RICHARD R. RAMSEY, CHAIRMAN

cc: Stephen Litts
Donald Holland

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 742

IN THE MATTER OF:)	
)	
WEST BEND COMMUNITY SCHOOL DISTRICT,)	CASE NO. 1711
PUBLIC EMPLOYER)	
)	
AND)	
)	
WEST BEND EDUCATION ASSOCIATION,)	ORDER OF CERTIFICATION
PETITIONER)	
)	
)	

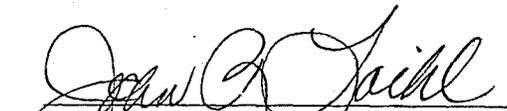
NOW, on this 11th day of June , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for West Bend Education Association an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that West Bend Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of West Bend Community School District a public employer, in the following bargaining unit:

INCLUDED: Professional Employees: Classroom Teachers (K-12), School Counselor and Librarian.

EXCLUDED: Professional Employees: Superintendent, High School Principal, Elementary Principal. Non-professional Employees: Secretarial, clerical, custodial, cafeteria, Transportation (except those persons included in the employee bargaining unit), personnel and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board


 JOHN R. LOIHL, BOARD MEMBER